

Accessibility Plan: Action Plan September 2024

Physical access						
Target	Strategies	Timescale	Responsibility	Success Criteria	Evaluation	
To be aware of the access needs of disabled pupils, staff, governors, parents and visitors	New pupil information taken from EHC and Parent/carer interview	Before entry of every new child	SENCO and Assistant Head	Pupil Passport created and risk assessment completed if necessary.		
	Carefully identify access plans/arrangements on Pupil Passports for individual pupils when required.	As required	Class Teacher and SENCO	Plans in place as and when needed		
	Identify access needs of parents through parent interview and liaison with child and family worker	Annually at the beginning of the school year and then throughout	SENCO Child and family worker	School is aware of access needs of parents and parents are able to access the		

	Identify the needs of the staff during recruitment, induction procedures, annual appraisal meetings and back to work interviews.	the year as required Annually and then as required.	DW	building effectively and safely. All needs of staff are highlighted and necessary adjustments are made.	
Ensure pupils, staff and visitors with physical difficulties are able to access the building effectively and safely with and without	Entrances are clearly identified and are accessible.	Checked regularly	Caretaker SENCO	All pupils, staff and visitors are able to locate relevant entrances and are able to enter and exit the building safely.	
support.	Ensure corridors are clearly accessible throughout school.	Corridors are checked daily.	All staff.	All pupils, staff and visitors are able to move around the school safely.	
	Ensure that disabled pupils and visitors in wheelchairs are able to access classrooms safely and effectively.	Adapt layout of classrooms where needed to ensure access for pupils with physical difficulties and those in wheelchairs.	Class teachers.	Disabled pupils and pupils with physical needs are able to access the classroom effectively and safely.	
	Ensure that Pupil Passports are in	Ammendements made three times a	Class Teacher and SENCO	Identified pupils with physical difficulties	

Ensure that the equipment within school for pupils with physical difficulties meets their individual needs and that identified staff are fully trained to use them.	place for identified pupils with physical difficulties and that staff are aware of the contents of the plan. Ensure that staff are aware of Occupational Health's recommendations, plans and equipment for children with physical disabilities Ensure equipment and resources for individuals is appropriately used	year in line with the assess, plan, do and review cycle. As required As required	Class Teacher and SENCO Class Teacher and SENCO	have a Pupil Passport in place. Staff working with them also have a plan to ensure that they can evacuate the building safely in the event of an emergency. Identified pupils to have allocated time to follow Physio and O.T programmes with appropriate equipment. Identified staff to liaise with physiotherapist and occupational therapist.	
Ensure that pupils with Hearing Impairment and Visual Impairment have access to the aids	Ensure Hearing Loop is working and serviced.	As required	Office Staff	Engie check the hearing loop system	

they require or that reasonable adjustments have been made to meet their individual needs.	Ensure that pupils with VI have access to the correct sized font as advised by the orthoptist or specialist VI teacher.	As required	Class Teachers and SENCO	Reasonable adjustments are made to meet the needs of individual pupils. These are outlined on the individual's Pupil Passport.	
		Access to th	e curriculum		
Target	Strategies	Timescale	Responsibility	Success Criteria	Evaluation
Ensure that all children have the correct height of furniture and are seated effectively within the classroom to access teaching and learning.	Ensure all tables, work areas and chairs are a suitable height for all children especially when it is a new classroom.	Annually As required	SENCO, class teachers and outside agencies such as OT and Physio.	All pupils will have access to the correct height of furniture.	
	Ensure that children who have been provided with equipment such as classroom chairs from OT have these assessed regularly in order to check that they are functioning properly and are effective in enabling	Annually/as required	SENCO, class teachers and outside agencies such as OT and Physio.	Pupils with specific furniture will be able to access the curriculum effectively.	

	the pupil to access					
	the curriculum.					
To ensure that staff are	Epilepsy, EpiPen and	Annually	SENCO	To ensure that staff are		
aware of the specific	Diabetes Training	,		aware of the specific		
needs of pupils within				needs of pupils within		
our school and that				our school and that		
training is provided as				training is provided as		
required.				required.		
	Increasing staff	As required	Staff have a	To ensure that staff are		
	confidence in	depending on	developing	aware of the specific		
	teaching pupils with	turnover of staff	understanding of	needs of pupils within		
	dyslexia and		how to meet the	our school and that		
	dyscalculia.		needs of pupils with	they feel confidently		
			dyslexia and	equipped with		
			dyscalculia within	strategies to meet		
			their classes.	these needs.		
	Update medical	Annually and then	SENCO	Staff are aware of		
	information in	ongoing.	Admin staff	children who have		
	pupils' files.	First Aid training is	SLT	medical needs within		
	Ensure that first aid	undertaken when		school and are trained		
	certificates are	required.		to manage these		
	updated when			effectively.		
	necessary and that					
	staff are trained to					
	meet the needs of					
	more complex					
	medical needs such					
	as diabetes.					
Access to information						

Target	Strategies	Timescale	Responsibility	Success Criteria	Evaluation
To ensure that	Check that the	Ongoing	SENCO	Parents/carers/visitors/	
information for	information			potential parents are	
parents/carers/visitors/	regarding SEND such			able to access	
potential parents are	as the SEND			information about the	
accessible.	information report,			school easily and in a	
	local offer, policy,			relevant form for them.	
	accessibility plan is				
	available on the				
	school website and is				
	easily accessible.				
	Ensure that paper				
	copies are readily				
	available should they				
	be requested by				
	parents/visitors who				
	do not have access				
	to the internet.				
Ensure that the	Ensure that there are	Ongoing	EAL coordinator	Our school global	
languages of our school	multilingual signs in			community is reflected	
community are	classrooms relevant			throughout.	
reflected around	for pupils				
school and that parents	Ensure a translator is	Ongoing	Child and Family	Parents who may	
who do not have	made available to		Worker	struggle to	
English as their first	parents/carer when			communicate in English	
language are still able	required for			are able to access	
to access information	meetings etc			information in their	
from school.	Translate parent			own language	
	letters and			wherever possible.	
	information for				

home into native		
language so parents		
can access		
information.		