Teaching Assistant Vacancy

Grade: G5, SCP 12
Hours: 30 hours per week, Monday to Friday, 8:30am - 3:30pm (with a 1-hour unpaid lunch break). 39 weeks per year (term time plus one additional week)
Contract: Permanent

At St Botolph's Church of England Primary School our Christian values are at the heart of everything we do. We believe that all children should enjoy their learning, achieve their full potential and become resilient, curious and independent lifelong learners. We recognise that a happy child is a successful one, and we strive to create a nurturing environment where everyone is valued, respected and encouraged to be the very best version of themselves.

We are seeking to appoint a caring, enthusiastic and dedicated Teaching Assistant to join our supportive and friendly team. This is an exciting opportunity to work in a nurturing school community where children are at the heart of everything we do.
The successful candidate will work closely with teachers and other staff to support pupils' learning, development and wellbeing, helping to create an engaging and inclusive environment where all children can flourish and reach their potential.

We are looking for someone who:

- Has experience of working with primary-aged children.
- Is committed to supporting children academically, socially and emotionally.
- Shares and promotes our Christian values and ethos.
- Has excellent communication and interpersonal skills.
- Works effectively as part of a team and can also show initiative.
- Is positive, patient, flexible and enthusiastic about learning.

Desirable

- HLTA status would be an advantage, as there may be opportunities to provide teaching cover when required. Applications from candidates without HLTA status who can demonstrate relevant experience and a willingness to develop professionally are also welcomed.

We can offer:

- Happy, enthusiastic children who enjoy learning.
- A welcoming and caring school community.
- A dedicated and supportive staff team.
- Opportunities for professional development and training.
- A rewarding role where you can make a real difference to children's lives.

If you are passionate about helping children achieve their full potential and would like to be part of our school family, we would love to hear from you.

For further information or to request an application form, please contact the school office.

Closing Date: 26th November 2026
Interview Date: 1st December 2026

In accordance with Ofsted requirements, all applicants must supply two references and provide full employment history and evidence to verify their eligibility to work in the UK. It is important to note that we are required to contact all previous employers that involved you working with young people and/or vulnerable adults in order to ascertain the reason for your leaving that employment. All posts are subject to an enhanced disclosure and Barring Service check.

Our school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All posts will be subject to an enhanced DBS disclosure, medical and reference checks. All pre-employment checks undertaken in line with "Keeping Children Safe in Education."

Fluency Duty
In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.
The school advertising the vacancy will contact you directly regarding the outcome of your application and any interviews. When interviews are taking place schools will follow all Government and Public Health England Guidelines.
All shortlisted candidates will need to verify their eligibility to work in the UK at interview